



CREDITS AND CERTIFICATES:

3rd rated as Most Powerful Woman in 2017 in Ukraine by Women 500 magazine

Certified **Executive Coach**, by Marshall Goldsmith, USA, 2020

Certified **Team Coach**, by Marshall Goldsmith, USA, 2020

Accredited **Team Coach**, Foundation level, by GTCI Global Team Coaching Institute, 2020

Certified **Management Consultant**, International Council for Management Consultants Institutes, Dutch|Europe, 2012

Accredited Coach, level **Senior Practitioner**, European Mentoring and Coaching Council, 2011

Certified **coach-consultant in organizations**, Wiesbaden, Germany, 2009

Certified **assessor HOGAN**, USA-Checz, 2009

Certified **HR Generalist**, Chicago, USA, SHRM, 2008

Master degree in Psychology (Ukraine, 1998) and Social Science (France, 1998)

AS A BUSINESS-TRAINER (SINCE 2004):

Designer and Trainer for Leaders and Managers | www.staff.ua, www.peregovory.com.ua

«People Management»

«Coaching and Mentoring the Talents»

«ALM Authentic Leadership Model»

«Negotiations at all level»

«Feedforward vs Feedback»

«Dirty games of Delegation»

«Archetypes in Business»

«Real-Tooled Motivation»

«Executive Presence»

CLIENTS AS A TRAINER:

Seniors: «JTI», «Metinvest», «First Ukrainian International Bank», «D.TEK», «UMG Investments», «EBRD», «PricewaterhouseCoopers», «Metro Cash&Carry», «Astelit (life:)», «AVK», «Vodafone», «MHP», lifetime NDA clients (2) etc.

AS A COACH (C 2005) – TOTAL COACHING HOURS 1500, 100+ CLIENTS:

- 1) Leadership & People management. Styles of communication. Influencing.
- 2) Team. Group dynamics. Roles. Cross-cultural Styles.
- 3) Emotional Intelligence. Stress-resistance. Self-awareness. EQ.

CLIENTS AS A COACH:

Seniors: «JTI», «Luxoft», «Softserve», «.IO», «ZF» (automotive), «Farmak», «Carlsberg», «Trouwe Nutrition», «D.TEK», «UMG (DTEK)», «Dobrobut», Deputy Minister, National Deputies of Ukraine, «Mryia Agroholding», «TEVA»

Level "Board-2": «EPAM», «MacPaw», «Strauss Group», «PIREUS Bank», «INCOM», «RD bank», «OKTAVA Capital», «Initiativa», «MEGA-TRADE»

AS A ASSESSOR AND HR-CONSULTANT (SINCE 2002):

Since Apr. 1st 2009 – the Official Representative of Hogan Assessment tools in Ukraine, www.assessment.com.ua

AS A MANAGER (SINCE 2000):

Co-owner and Managing Partner of «**Golden Staff**» Agency, Ukraine, www.staff.ua.

President of **European Mentoring and Coaching Council Ukraine**, www.emccglobal.org/ukraine